

DE VERE WOKEFIELD ESTATE, BERKSHIRE 29th & 30th APRIL 2025





Paula Lloyd-Knight Acting Chief Operating Officer and AEO

Black Country Healthcare **NHS FT**

NHS

Black Country Healthcare

EAKERS



Kelvyn Hipperson Chief Digital and Information Officer Cornwall Partnership

NHS FT



Michael Holland Chief Executive Officer

The Tavistock and Portman NHS FT

The Tavistock and Portman



Tehmeena Ajmal **Chief Operating Officer** Berkshire Healthcare NHS FT

NHS



Philip Cave Chief Finance Officer

Hertfordshire Partnership University NHS FT NHS



Alan Duffell **Chief People Officer**

The Royal Wolverhampton NHS Trust and NHS Walsall Healthcare NHS Trust
The Royal Wolverhampton
NHS Trust
Walsall Healthcar



Corrina Hulkes Chief Nursing Information Officer

London North West University Healthcare



Chief Digital Information Officer

Nottinghamshire Healthcare NHS



Amanda Sullivan

Chief Executive Officer Nottingham and Nottinghamshire

Nottingham and Nottinghamshire



Zoe Starmer-Hudson **Chief Nursing Information**

Officer East Cheshire NHS Trust

NHS



Nicholas Ferran Chief Clinical Information Officer

London North West University Healthcare **NHS FT**



Steve Dunkerley Chief Commercial Officer

London Procurement Partnership



Kevin Croft Chief People Officer

Imperial College Healthcare NHS

Trust

Imperial College Healthcare



Kevin Percival Chief Nursing Information Officer

Ashford and St. Peter's Hospitals NHS FT



Claus Madsen **Chief People Officer**

Greater Manchester Mental Health **NHS FT**

NHS



Ade Odunlade

Chief Operating Officer

South London and Maudsley NHS NHS South London and Maudsley



Jayne Black Chief Executive Officer

Medway NHS FT

NHS



Chris Sleight Chief Officer

Greater Manchester Diagnostics Network







Patrick Nyarumbu Deputy Chief Executive Officer

Birmingham and Solihull Mental Health NHS FT



Roberta Hook

Deputy Chief Operating Officer Norfolk and Norwich University Hospitals NHS FT

NHS



Tracy Farrow Deputy Chief Information Officer

Great Western

Hospitals NHS FT Great Western Hospitals



David Covle Interim Deputy Chief Operating Officer

Cambridge University Hospitals NHS FT



Megan Morys-Carter Director, Digital Innovation

Oxford University Hospital NHS FT

NH5 Oxford University Hospital



Matthew John Director of Digital

Swansea Bay University Health Board



Jeremy Butler Executive Director of Transformation

Imperial College Healthcare NHS

Imperial College Healthcare



Edd Berry Director of Finance and Innovation

Manchester

University NHS FT

Manchester University

Marchester University



Jayne Reynolds Director of Operational Development

Berkshire Healthcare **NHS FT**

NHS Berkshire Healthcare



Jenny Watson Deputy Director of Commissioning

and Transformation Birmingham and Solihull Mental Health



Nathan Christie-Plummer Deputy Director of Workforce

NHS



Carolyn Cooper **Head of Clinical Analytics and Clinical Coding**

Guy's and St Thomas' NHS FT



West London NHS Trust

West London



www.healthcarestrategyforum.com E: info@ahmediauk.com T: 01293 850300



MAIN THEMES

- Mapping the Patient Journey -Insights for Continuous Improvement
- Building Resilient Systems to Strengthen Your IT Infrastructure
- Streamline Your RPA for Exceptional Care
- Smart Bed Management -Real-Time Tracking to Enhance Patient Flow
- Al for All Promoting Equity in Health Data Access

- Transformative EHR for Seamless Integration and Better Coordination
- Cost-Efficient Success -Embracing Digital Transformation
- Engaging Patients The Power of Portals in Health Management
- Innovating Patient Care Through Feedback-Driven Enhancements
- Smart Solutions Tailored for an Ageing Population











WOKEFIELD ESTATE

De Vere Wokefield Estate, set in 250 acres of Berkshire parkland, blends historic charm with modern luxury. It features 376 newly refurbished rooms, an 18-hole golf course, and a state-of-the-art gym and indoor pool. The estate is an ideal destination for both leisure and business, offering over 30 flexible meeting spaces and event facilities for up to 500 guests. Located just 10 minutes from the M4 and 40 minutes from Heathrow, it's easily accessible, making it a perfect choice for conferences, and getaways.



EVENT AGENDA DAY ONE - 29th APRIL

08:00 - 08:30 Registration and Networking Reception

08:30 - 08:40 Chair's Opening Remarks



Paula Lloyd-Knight Acting Chief Operating Officer and AEO Black Country Healthcare NHS FT



08:40 - 09:00

Innovative Data Strategies - Aligning Local Needs with National Agendas



Kelvyn Hipperson Chief Digital and Information Officer Cornwall Partnership NHS FT

NHS Cornwall and the Isles of Scilly are navigating the complex landscape of healthcare data strategy through the implementation of an EPR system. This initiative aims to enhance patient care by centralising and streamlining access to medical data, allowing healthcare professionals to make informed decisions quickly and efficiently. As Kelvyn shares insights into this transformative journey, he will explore how the integration of innovative data and analytics capabilities is pivotal to the Trust's strategic objectives.

This session will discuss the challenges and opportunities of implementing the EPR while simultaneously driving change within the data and analytics teams. Kelvyn will highlight the importance of collaboration across various stakeholders to overcome obstacles and enhance data infrastructure. He will also address the significance of robust governance frameworks to ensure quality and security, ultimately demonstrating how to pave the way for a data-driven future in healthcare.







09:00 - 09:20

Enhancing Patient Communication Through Connected Care



Zoe Starmer-Hudson Chief Nursing Information Officer East Cheshire NHS Trust

The East Cheshire NHS Trust is dedicated to improving patient engagement and access to healthcare through their patient portal. This digital platform allows patients to securely access their medical records, manage appointments, and request prescriptions, ultimately empowering them to take a more active role in their health journey. By streamlining these processes, the portal enhances communication and fosters a collaborative relationship between patients and healthcare providers.

This session will delve into the portal's key features and functionalities, sharing insights on how they contribute to improved patient outcomes. Zoe will highlight the secure messaging system that enables direct communication, and discuss the educational resources available to support informed decision-making. She will address the essential security measures to protect patient data, showcasing how the Trust is leading the way in transforming healthcare delivery in the



09:20 - 09:40

Solution Provider Case Study

09:40 - 10:00

The Digital Transformation of NHS Procurement



Steve Dunkerley Chief Commercial Officer NHS London Procurement Partnership

The NHS London Procurement Partnership (LPP) is set to enhance procurement processes across the healthcare sector, ensuring NHS organisations can operate more efficiently. With an emphasis on transparency and collaboration, the LPP will introduce a comprehensive digital strategy to transform procurement practices.

Steve will discuss the key components of this strategy, focusing on the complexities of digital procurements within national programmes and the importance of engaging stakeholders effectively. He will also cover how sustainability and social value metrics will be integrated to create a more efficient and patient-centred framework. Attendees will learn about the system requirements for successful digital integration, and explore the commercial opportunities that these innovations present.





10:05 - 10:25 Solution Provider Case Study - Stream 1/2/3/4

10:30 - 11:00 Business Meetings



11:00 - 11:20



David Coyle Interim Deputy Chief Operating Officer Cambridge University Hospitals NHS FT

Enhancing Patient Flow and Care Quality

Cambridge University Hospitals (CUH) is dedicated to optimising patient care and outcomes through innovative tracking solutions. By utilising a real-time patient tracking system, CUH has transformed how patient locations, statuses, and needs are monitored within the wards, allowing for a more streamlined approach to healthcare delivery.

This session will highlight the significance of multidisciplinary collaboration in enhancing communication amongst integrated care teams, ensuring timely interventions and improved patient flow. David will discuss how standardised protocols for tracking patients throughout their stay contributes to more effective resource management. He will showcase how data-driven insights empower healthcare professionals to anticipate needs and elevate their overall experience.

Attendees will come away with actionable strategies to enhance their organisations' patient tracking practices, leading to better care coordination and increased satisfaction.



11:20 - 11:40 Solution Provider Case Study



11:40 - 12:00

The Big Bang - Innovating Healthcare Delivery



Nicholas Ferran Chief Clinical Information Officer London North West University Healthcare NHS FT



Corrina Hulkes
Chief Nursing
Information
Officer
London North
West University
Healthcare NHS FT

The London North West University Healthcare NHS FT is digitally connecting acute providers in North West London through an innovative EPR system. Using a Big Bang Go-Live Strategy, all three hospitals transitioned to the new system simultaneously, minimising disruptions and ensuring staff alignment from day one.

This transition involved significant challenges, including integrating diverse systems and workflows, which necessitated robust data migration and comprehensive staff training. Maintaining data accuracy and operational stability was crucial for seamless care, with a focus on enhancing patient safety and quality by providing clinicians with immediate access to patient information.

Post-go-live, the team is working on system stabilisation and addressing emerging issues while pursuing future enhancements to their digital strategy. Participants will learn how the EPR system is transforming healthcare technology in the region and improving patient experiences.



12:05 - 13:00

Group 1 - P2P Connect Speed Networking





12:05 - 13:00

Group 2 - Group Discussion Collaborative Solutions for Effective Mental Health and Community Health Services



Tehmeena Ajmal Chief Operating Officer Berkshire Healthcare NHS FT



Jayne Reynolds Director of Operational Development Berkshire Healthcare NHS FT

Navigating the complexities of patient waits and flow is challenging for all services, and complicated for patients who may be open to services for extended periods and across different pathways.

This session will address the complex challenges faced by trusts in reducing waits and improving patient experience. Tehmeena and Jayne will lead an interactive discussion, inviting participants to share their insights and experiences. Drawing on Berkshire Healthcare's commitment to quality improvement, they will explore ways to enhance mental health and community physical health services.

Key discussion points will include:

- Strategies to minimise harm from waiting times
- Engaging clinicians in the conversation around productivity
- Proactively addressing health inequalities
- Balancing patient-centred care with the need for standardisation and consistency



Berkshire Healthcare NHS Foundation Trust

13:00 - 14:00

Networking Lunch



14:00 - 14:55

Group 2 - P2P Connect Speed Networking







14:00 - 14:55

Group 1 - Group Discussion Collaborative Solutions for Effective Mental Health and Community Health Services



Tehmeena Ajmal Chief Operating OfficerBerkshire
Healthcare NHS FT



Jayne Reynolds
Director of
Operational
Development
Berkshire
Healthcare NHS FT

Navigating the complexities of patient waits and flow is challenging for all services, and complicated for patients who may be open to services for extended periods and across different pathways.

This session will address the complex challenges faced by trusts in reducing waits and improving patient experience. Tehmeena and Jayne will lead an interactive discussion, inviting participants to share their insights and experiences. Drawing on Berkshire Healthcare's commitment to quality improvement, they will explore ways to enhance mental health and community physical health services.

Key discussion points will include:

- · Strategies to minimise harm from waiting times
- Engaging clinicians in the conversation around productivity
- Proactively addressing health inequalities
- Balancing patient-centred care with the need for standardisation and consistency

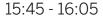




15:00 - 15:45

Business Meetings





Jeremy Butler
Executive Director
of Transformation
Imperial College
Healthcare NHS
Trust

Improving Patient Pathways - A Transformation in Cancer Services

Imperial College Healthcare NHS Trust is dedicated to providing exceptional cancer services that empower patients throughout their journey. They prioritise timely, compassionate, and high-quality care. Despite significant improvements in waiting time performance, an increase in patient complaints and serious incidents has been observed.

To address these concerns, a comprehensive review was conducted to gather insights from both patients and staff about their experiences with cancer services and treatment pathways. Key issues included delays in treatment and diagnostics, gaps in coordinated care, and challenges in communication. Central to resolving these challenges is the patient journey mapping initiative, which identifies pain points and promotes a more integrated approach to care, ensuring effective collaboration amongst departments.

In this session, Jeremy will outline the transformation programme established to enhance the experiences of patients, staff, and caregivers, while maintaining their commitment to waiting time performance.





16:05 - 16:25 **Solution Provider Case Study**

16:25 - 16:45

The Broader Benefits of RPA and Al



Edd Berry Director of Finance and Innovation Manchester University NHS FT

At Manchester Foundation Trust (MFT), the initiative to harness Robotic Process Automation (RPA) and AI represents a significant step toward innovation in healthcare. Since 2019, MFT has been committed to transforming their finance function through the adoption of these cutting-edge technologies. The successful implementation of RPA in finance and procurement is just the beginning of a broader effort to enhance efficiency and improve service delivery across the organisation.

Edd will share valuable insights into MFT's strategic decision to adopt RPA and AI, exploring both the challenges faced and the successes achieved along the way. Attendees will gain a deeper understanding of how RPA has not only transformed the finance department, but has also delivered benefits across various corporate and clinical areas. This session will offer practical takeaways for effectively implementing these technologies, empowering organisations to fully realise their potential for operational efficiency.



16:50 - 17:10 Solution Provider Case Study - Stream 1/2/3/4

17:15 - 17:45 Business Meetings







17:45 - 18:05

Th!nk Tank - STREAM ONE Enhancing Staff Support - Strategies to Improve

Claus Madsen Chief People Officer Greater Manchester Mental Health NHS

To support staff effectively, organisations need to engage in discussions about the delays in converting interviews into hires, which leads to the loss of valuable candidates and effects talent attraction and retention.

Given the limited talent pool we must prioritise this development, therefore, how can we address retention issues stemming from a lack of support to ensure employees feel valued and remain in the profession?

Join Claus for a conversation on how consistent reassurance and guidance can empower organisations to cultivate a more committed workforce, reduce turnover, and achieve long-term success.





17:45 - 18:05

Th!nk Tank - STREAM TWO Collaboration in Action - Reducing Health Inequalities



Patrick Nyarumbu
Deputy Chief
Executive
Birmingham and
Solihull Mental
Health NHS FT



Jenny Watson
Deputy Director of
Commissioning and
Transformation
Birmingham and
Solihull Mental Health
NHS FT

Since the establishment of The Birmingham and Solihull Mental Health Provider Collaborative in April 2023, there has been a shift from traditional commissioning to integrated collaborative models, resulting in mental health services that are more responsive and culturally competent.

In this interactive session, explore the vital role of collaboration in meeting diverse community needs. The discussion will highlight successful partnerships between healthcare providers, community organisations, and service users, showcasing initiatives that effectively reduce health inequalities and enhance access to care.

Participants will have the opportunity to share ideas, fostering an inclusive environment that encourages innovative solutions in mental health care. Together, we can shape a more equitable and responsive system that addresses the needs of our communities.







17:45 - 18:05



Megan Morys-Carter Director, Digital Innovation Oxford University Hospital NHS FT

Th!nk Tank - STREAM THREE Maximising AI - Effective Governance and Innovation in Patient Care

Al technologies are increasingly being integrated into various aspects of healthcare, from diagnostic imaging and predictive analytics to personalised medicine and administrative efficiency. Concerns about data privacy, security, and the ethical use of patient information present challenges, but there is also the potential for major benefit.

Join Megan to explore the rapidly evolving landscape of AI technologies and our collective concerns and excitement. She will share experience of creating AI governance mechanisms in an acute trust and discuss how to continue to develop our approach to these technologies. What is your approach, what are your concerns and how are you enabling the safe piloting and adoption of these technologies?

Participants can expect to dive into the following topics:

- Policy and governance
- · Risk management
- · Real-world applications
- · Evidence and efficacy
- Fostering innovation









17:45 - 18:05



Philip Cave Chief Finance Officer Hertfordshire Partnership University NHS FT

Th!nk Tank - STREAM FOUR Addressing Mental Health Bed Shortages - Practical Solutions

This interactive session will examine the impact of independent sector beds on mental health services and explore potential strategies for improvement. Attendees will address the increasing reliance on external providers due to bed shortages, considering the implications for patient care, continuity, and costs. Through engaging group discussions and real-world scenarios, we will identify key challenges, such as fragmented care and delayed discharges, and collaboratively propose effective solutions.

The T!nk Tank will showcase innovative approaches to reduce dependency on independent sector beds, including optimising local capacity, enhancing community services, and tackling workforce shortages. Participants will leave equipped with actionable strategies to drive meaningful change in mental health care.





18:10 - 18:30

The Digital Shift - Unlocking New Pathways to Care



Matthew John Director of Digital Swansea Bay University Health Board

The new patient portal at Swansea Bay University Health Board marks a significant advancement in empowering patients to take control of their healthcare. This user-friendly platform enables individuals to access their records, manage appointments, request prescription refills, and securely communicate with healthcare providers. By offering educational resources, the portal fosters a more informed and engaged patient community.

In this session, Matthew will explore how data analytics identifies trends, optimises scheduling, and facilitates early interventions. Discover how these innovations are transforming healthcare delivery in the UK, leading to improved patient outcomes and satisfaction.





Winedown Workshop Fizz and Bizz, join our relaxed fun end to the day. Canapés | Cocktails | Conversations

18:30 - 19:00



Nathan Christie-Plummer Deputy Director of Workforce West London NHS Trust

Workshop One Community-Centric Recruitment - Attracting Refugee Talent

West London NHS Trust has taken a proactive approach to refugee recruitment, recognising the immense value of diverse perspectives. By implementing inclusive recruitment policies and fostering partnerships with local community organisations, the Trust aims to build a workforce that reflects the communities it serves.

In this workshop, attendees will explore the strategies employed, including mentorship programmes and language support services for new recruits, engaging in collaborative dialogue about successful outreach initiatives.

Join Nathan to share your own experiences and challenges, and brainstorm actionable strategies for enhancing workforce diversity in your organisation. Inspire one another to develop more inclusive practices that contribute to improved patient outcomes.





18:30 - 19:00



Sian Clark Chief Digital Information Officer Nottinghamshire Healthcare NHS FT

Workshop Two Navigating Change in a Challenging Environment

Healthcare organisations are increasingly facing significant challenges due to rising financial constraints and escalating quality pressures. As budgets tighten, many struggle to maintain high standards of care while managing operational costs. This is compounded by the increasing demand for services which has strained resources and exacerbated existing inefficiencies.

Sian will share The Nottinghamshire Healthcare Foundation Trust's experience of being put into special measures status following a Section 48 review and their subsequent focus on integrating digital tools to improve their care provision.

This conversation invites leaders to share their experiences of overcoming obstacles to change. Key discussion points include:

- Prioritising effectively when everything feels urgent
- Maintaining quality amidst financial constraints
- Engaging teams during periods of low morale









18:30 - 19:00



Michael Holland Chief Executive Officer The Tavistock and Portman NHS FT

Workshop Three Best Practices for Mental Health Outpatient Services

Join Michael for an engaging workshop designed to help participants tackle the challenges of managing severely overstretched specialist mental health outpatient clinics. Attendees will examine stakeholder management, particularly in relation to commissioners, to ensure service sustainability and safety in the face of waiting list pressures.

This session will focus on effective strategies for enhancing both staff and patient engagement, with a strong emphasis on collaborative goal-setting and continuous improvement. Discuss essential improvement techniques, outcomes measurement, and process monitoring, to reduce waiting times and strengthen clinical leadership.





18:30 - 19:00



Tracy Farrow Deputy Chief Information Officer Great Western Hospitals NHS FT

Workshop Four Enhancing Collaborative Working and Joining Services

As Bath, Swindon, and Wiltshire strive for greater synergy, there is a growing recognition of the power of collaboration in driving progress. This discussion aims to explore the vital components of effective service integration with the goal of enhancing productivity and fostering alliance across the region.

Participants will delve into strategies for building robust partnerships amongst teams and organisations, focusing on:

- · Enhancing communication, team dynamics, and conflict resolution skills
- Implementing tools for seamless service integration
- Highlighting examples of effective initiatives and service mergers
- Identifying common obstacles and strategies to overcome them







19:00 - 19:15 **Coffee and Networking Break - Day 1 Close**





20:30 - 22:30 Networking Dinner





EVENT AGENDA DAY TWO - 30th APRIL

08:05 - 08:20 Coffee and Networking



08:20 - 08:40

Creating a Responsive Healthcare Environment





Paula Lloyd-Knight Acting Chief Operating Officer and AEO Black Country Healthcare NHS FT

Black Country Healthcare NHS FT (BCHFT) is dedicated to enhancing productivity and efficiency in their services through the development of a digital bed management solution. This initiative aims to streamline bed management processes, significantly improving patient experience and supporting effective clinical decision-making.

By embracing digital transformation, BCHFT is partnering with stakeholders to create a system that enables real-time tracking of bed availability and patient flow. This advanced solution will provide clinical teams with timely information, reducing wait times and optimising resource allocation.

Paula will share insights on how digital bed management creates a more responsive environment, providing practical strategies for implementing this approach in your own practice.



08:40 - 09:00

How Digital Tools are Shaping the Future Workforce



Chris Sleight Chief Officer Greater Manchester Diagnostics Network

Since the turn of the millennium, the global population has surged by 33%, and the World Health Organisation forecasts that this trend will continue for the next 80 years. As healthcare needs in the UK escalate, particularly with a growing number of individuals aged 65 and older, the proportion of those in the working-age population is diminishing.

Chris will explore the stereotypes associated with Gen Z and Gen Alpha, discussing how we can cultivate a workforce equipped with the necessary skills, capacity, and capabilities to deliver high-quality services to an expanding population. He will also emphasise the critical importance of choosing the right digital solutions to effectively address these emerging challenges.





09:00 - 09:20



Kevin Percival Chief Nursing Information Officer Ashford and St. Peter's Hospitals NHS FT

Enhancing Patient Engagement Through Digital Solutions

Ashford and St. Peter's Hospitals NHS FT is committed to enhancing patient and staff experiences through a comprehensive digital transformation. By mapping the patient journey, the Trust has implemented solutions such as online appointment booking and patient portals, empowering individuals to manage their healthcare effectively.

This session will highlight how EHR implementation enhances communication and collaboration, whilst automated follow-ups boost patient engagement and help staff provide timely care. Kevin will share the role of remote monitoring in chronic condition management and how feedback drives continuous improvements, illustrating the Trust's innovative approach to healthcare delivery.



09:20 - 09:40 Solution Provider Case Study

09:40 - 10:00

The Five Pillars of Patient First



Jayne Black Chief Executive Officer Medway NHS FT

Medway NHS Foundation Trust has successfully implemented 'Patient First'an improvement programme and operational management system designed to enhance care and services for the Medway and Swale communities.

The programme emphasises placing the patient at the forefront of every aspect of the Trusts work. By employing the Patient First tools and methodology, the Trust can focus on empowering all staff, by providing them with the skills and confidence necessary to implement meaningful changes.

This session will provide an overview of the 'Patient First Triangle' which positions the patient at the top as the organisation's 'True North'. Jayne will share how this approach is underpinned by their five key priority areas, ensuring that every effort is aligned with the overarching goal of a future of sustained, patient-centred excellence.



10:05 - 10:25 Solution Provider Case Study - Stream 1/2/3/4

10:30 - 11:30 Business Meetings







11:35 - 12:05

Efficiency Brunch



Topic led roundtables around efficiency challenges in your organisation

12:10 - 12:30

Th!nk Tank - STREAM ONE Addressing Digital Health Disparities



Roberta Hook Deputy Chief Operating Officer Norfolk and Norwich University Hospitals NHS FT

Join Roberta in this thought-provoking Th!nk Tank to critically examine the intersection of health equity and advanced technologies, focusing on the often-overlooked needs of ethnic minorities. Engage in discussion about the need for diverse datasets in Al development, aimed at preventing biased outcomes and promoting inclusive health solutions.

This session will emphasise the vital role of informed consent from individuals across various ethnic backgrounds regarding the use of their health data, reinforcing their rights to representation and protection. Participants will collaboratively generate actionable insights for the ethical deployment of Al and cyber security, ensuring these technologies serve all communities effectively and equitably.





12:10 - 12:30

Th!nk Tank - STREAM TWO Empowering Collaboration - Navigating the NHS 10-Year Vision



Join this immersive session as Kevin leads a discussion on aligning people strategies, interventions, and collaboration within the healthcare system. Participants will explore the NHS's 10-year plan, highlighting how to avoid duplication and maximise resource impact.

Kevin Croft Chief People Officer Imperial College Healthcare NHS Trust

The session will emphasise the significance of building partnerships at local, regional, and national levels. Together, identify effective strategies to enhance teamwork and communication, ensuring a cohesive approach to healthcare challenges. This is a unique opportunity for attendees to collaborate with peers and actively contribute to shaping the future of healthcare.









12:10 - 12:30



Carolyn Cooper Head of Clinical Analytics and Clinical Coding Guy's and St Thomas' NHS FT

Th!nk Tank - STREAM THREE Life of Data After the Death of Information Systems

This T!nk Tank will discuss managing legacy data in EHR implementation, addressing a crucial aspect of modern healthcare technology. The conversation will focus on strategies for detaching legacy data from outdated systems, highlighting automated solutions that enhance access while reducing reliance on costly read-only licences.

Participants will be encouraged to share their insights and experiences, fostering an environment for discussing challenges and best practices. Explore how these approaches can streamline your EHR implementation, improve data accessibility, and ultimately enhance patient care.





12:10 - 12:30



Alan Duffell Chief People Officer The Royal Wolverhampton NHS Trust and Walsall Healthcare NHS Trust

Th!nk Tank - STREAM FOUR Creating a Talent-Driven Organisation

Recruiting and retaining talent should be a priority for all organisations, yet many still face challenges in both areas. Attracting the right people is essential, but hiring the wrong staff can have serious consequences. Recruitment is costly in terms of time and resources, so it's equally important to focus on retention. But what does retention really mean? Is it just about salary, or does it also involve culture, career development, and engagement?

In this discussion, we'll explore how organisations can improve recruitment processes and create environments that encourage long-term retention. Through sharing ideas and experiences, we'll identify practical solutions to attract and keep the right talent, ultimately building a more sustainable workforce.











12:30 - 12:50

Amanda Sullivan Chief Executive Officer NHS Nottingham and Nottinghamshire ICB

Balancing Immediate Needs with Long-Term Goals

ICBs and ICSs have been in operation for nearly three years, evolving in diverse ways across the UK while facing both notable successes and challenges. This session will provide an overview of their development, emphasising how they balance immediate obstacles with long-term health improvements in alignment with the NHS's 10-year plan.

Amanda will explore the key achievements and pitfalls of ICBs and ICSs, exploring effective strategies for both short and long-term healthcare planning. She will share valuable insights into their ongoing integration within the healthcare landscape, equipping attendees with the knowledge and tools needed to navigate this complex environment effectively.



12:50 - 13:10

Improving Real-Time Patient Flow in Mental Health Services



This session delves into the pressing challenges of managing patient flow within mental health services, emphasising the need to reduce reliance on private out-of-area beds, cut costs, and enhance patient outcomes. Through a focus on innovative approaches, it explores the transformative potential of AI and real-time strategies to predict demand surges, optimise bed allocation, and streamline discharge planning.



Ade Odunlade Chief Operating Officer South London and Maudsley NHS FT

Key insights include the pivotal role of community mental health teams and primary care in early detection and intervention, aiming to prevent crises before they escalate. By advocating for patient-centred care, this presentation provides practical, actionable solutions to improve operational efficiency, reduce expenditure, and deliver safer, more effective mental health services within local communities. Bridging Gaps in Healthcare Access





13:10 - 13:20 Chair's Closing Remarks

13:20 - 13:35 Coffee and Networking Break - Event Close



13:20 - 14:20 **Networking Lunch**

